

IMPACT REPORT 2024



→ ABOUT FUTURE CURRENTS

SPACE TO IMAGINE.
STRATEGIES FOR ACTION.



Future Currents creates the spaces for movement organizations to build resilient relationships, tackle pressing challenges, prepare for possible conditions, and map our way to the future we deserve. We focus on the knotty, chronic, systemic, and often scary obstacles in our daily lives, whether they are authoritarian threats to our democracy, the shifting economic paradigm, or the need within movements to retool and reshape our infrastructure to meet changing conditions.

Future Currents encourages movement leaders and organizations to operate outside the dominant modes of thinking that currently limit the scope of possibility. We use a mix of creative methods — including facilitated immersive group convenings, scenario planning exercises, and resources that build the muscles of preparation and imagination — to spark new understandings, analyses, and strategies that open up the potential for long-term change.

Future Currents is the umbrella name for the charitable and educational activities conducted by Future Currents, a project of the New Venture Fund, a 501(c)(3) public charity, and the social welfare activities conducted by Future Currents Action, a project of the Sixteen Thirty Fund, a 501(c)(4) social welfare organization. The work described in this report was primarily conducted by the 501(c)(3) Future Currents unless it is specifically identified with Future Currents Action (indicated by an *).

→ A MESSAGE FROM OUR EXECUTIVE DIRECTOR



2024 was a tumultuous year, marked by ongoing global conflicts in Ukraine and Gaza, among other countries; economic strain across the United States; increasingly devastating climate disasters; a roller-coaster election season; and an election outcome with major consequences.

But, 2024 was not 2016, and very few of us were completely blindsided by the developments of the year. As a field, we spent much of the year considering possible scenarios with members and with each other, conducting research and analysis, performing experiments, and having the conversations and building the trust required to be more clear-eyed, resilient, and nimble in the face of challenging conditions. We have more of the skill, rigor, and experience to build toward the future we deserve even in the midst of many conditions outside of our control.

Here is some of the work Future Currents contributed in 2024:

- Continuing to learn from and refine our Horizons Project so the movement can learn how to better navigate conflict, both external and internal;
- Assessing the current state of organizing from over 100 practitioners in the field and, in our report *Fighting Shape: An Assessment of U.S. Organizing*, sharing the gaps in our current organizing practice that organizers have identified;
- Unpacking the strategies, benefits, and considerations of approaches like mutual aid to help base-building organizations in their organizing efforts — and sharing what we learned in *Building Power Through Mutual Aid: Lessons From the Field*;
- Experimenting in several ways to cultivate strategies to counter the threat to our democracy — through partnerships with labor unions and rural organizers and in southern states, among others;
- Starting the hard but necessary reflection of the pandemic through *2020: A Retrospective* so we can be better prepared for *when* (not if) a future world-changing event occurs;
- Creating a scenario exercise — and leading 26 sessions for over 800 people — placing us in 2025 and 2026 to really grapple with the possible outcomes of the election and how to prepare for those conditions and capturing lessons from this work in *Getting Ready & Staying Ready: Lessons from 2025-26 Scenario Exercises*.

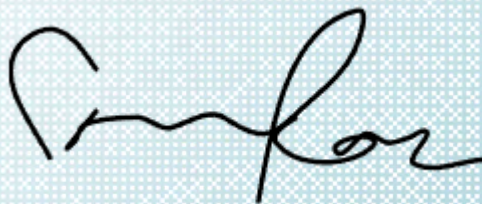
These actions have helped us be ready for where we are now. And “where we are now” is an ever-changing, destabilizing, and increasingly authoritarian landscape.

Since Future Currents was created, we’ve operated as provocateurs and catalysts for the sharp, innovative, and passionate field that we are honored to be part of. Those efforts have positioned us to be more prepared *together* for the unsettled future. And, clearer that we are not driving inexorably toward an inevitable future.

Together, we can drive and shape the future we deserve — a robust and reparative democracy, grounded in our values and principles of civic love and mutuality.

At Future Currents, we invite movement leaders to various futures and to make a home in their uncertainties to inform our actions today. We are committed to supporting the range of organizations and movements doing scenario planning so they do it well, but we are particularly focused on how we prepare to meet crises and opportunities so that we move toward the future that we mean to build.

This report reflects on our progress and learnings in 2024 to inform our work ahead together. We are honored to be partnered with you.



Connie M. Razza, Executive Director
Future Currents

→ 2024 PROGRAMMATIC AREAS

Horizons

- The Horizons Project
- The Bridge Project
- Strengthening Organizing
- Direct Action Incubation Lab

Countering Authoritarianism

- Freedom Lab
- Preventing Election Sabotage*

New Economy

- Next Economic Crisis

Scenario Thinking In Action

- Scenario Planning
- 2020 Retrospective

→ 2024 BY THE NUMBERS

1,099

People we've
worked with

545

Organizations
we've engaged

35

States we've
touched

37

Convenings

28

Scenario-planning
sessions

5

Reports shared
with the field



OUR WORK IN 2024



HORIZONS

THE HORIZONS PROJECT

What do we need to do and build now to create a country in 20 years in which the dominant, broadly shared common sense drives our public policy, shared action, and private practice toward care for our communities — for each other — in moments of crisis and opportunity? Launched in February 2021 to help movement leaders consider and prepare for longer-term future conditions, this Future Currents project is exploring our movements' capacities to provide care, navigate conflict, and respond nimbly to complexity to win our worldview into the common sense that drives public and private policy and practice over the next 20–30 years. We have a particular focus on creating that common sense in a context in which authoritarianism is on the march.



—→ HIGHLIGHTS & INSIGHTS

Future Currents began a series of research activities to:

- Better understand what the movement is currently doing regarding care, conflict, and complexity;
- Consider how we handle conflict within organizations, throughout the movement, and across our diverse society;
- Identify how conditions may develop over the next several decades; and
- Lay the groundwork for exercises to collectively develop the muscles we need to get where we need to be.

- Read *Dispatches from Possible Futures* for insights gathered from Phase I of the Horizons Project.

We conducted one-on-one interviews with a wide range of individuals who shared their candid reflections and insights as well as a literature and media analysis. While our current phase of the Horizons Project is in development, one insight that achieved unanimity among our interviewees is that the movement is struggling with endemic conflict aversion.

This is important in part because the authoritarian playbook is replete with divide-and-conquer tactics to take down pro-democracy organizations, leaders, and movements. Those tactics aim to foment dissent within targeted movements and wedge allies apart. If, as one interviewee put it, “Authoritarianism at its heart is an aversion to complexity,” democracy can be understood as a system for making decisions together with the knowledge that we won’t completely agree.

“Authoritarianism at its heart is an aversion to complexity”

- INTERVIEW PARTICIPANT

It is imperative that the movement learn how to better navigate conflict (in organizations, throughout the movement, and even with opposing entities) to not only survive but also to advance a worldview grounded in care and mutuality.

THE BRIDGE PROJECT

The Bridge Project is an experiment in developing a “destination narrative” for 2052’s common-sense American identity. The inciting question for this Future Currents project is: *“What would an American identity be if it were outside of a relationship to white supremacy — that is, if it were neither white supremacist nor centered around resisting white supremacy — without being ahistorical?”* It begins with the long-

term aspiration for a new shared identity that is irresistibly expansive and rooted in belonging to inform how we approach building that story between now and then, prioritizing the material and social changes needed to support that identity, and attracting people to that shared identity. This approach complements the common narrative tools that focus on polarizing people into taking the next-step action tomorrow (and then the next step from there and so on).





—→ HIGHLIGHTS & INSIGHTS

In 2024, the Bridge Project focused on refining the narrative frameworks and practices intended to serve as the foundation for a new American identity and story about who we are.

We embarked on a landscaping process to understand the organizations, projects, and strategies related to belonging to America and our shared identity. The goal of this process has been to understand what assets are available within the broader movement ecosystem, what stories we are telling, where those stories align, and how they diverge. What are the gaps in our stories, and what opportunities exist for the Bridge Project narratives and strategy to add additional value and resources toward this ecosystem?



“Future Currents makes the work of organizers and other movement organizations stronger. Their ability to orient partners to focus on the long-term and to bring together leaders and organizations with complementary expertise to strategic conversations helps organizations sharpen their own thinking and strategies.”

- JAVIER VALDES, FORD FOUNDATION

**Ford
Foundation**

THE STRENGTHENING ORGANIZING PROJECT

The Strengthening Organizing Project focuses on one of the critical pieces of movement infrastructure: transformational organizing to build the scale and power we need to achieve the democracy and economy we deserve. This Future Currents project aims to create the space for organizers across tradition, region, and tenure to learn from the strengths of current and past practices; identify the gaps in our practice, given the new social, economic, political, and cultural context; and seed experiments and practices to fill the gaps. In addition, this project endeavors to seed and nurture resilient relationships between organizers far beyond existing networks to make possible future breakthroughs in joint work and organizing practice.

→ HIGHLIGHTS & INSIGHTS

In March 2024, Future Currents released *Fighting Shape: An Assessment of U.S. Organizing*, an interim report of the Strengthening Organizing Project assessing the current state of organizing from over 100 practitioners in the field of a diverse set of organizing lineages through one-on-one interviews and learning sessions.

The report reflects a key outcome of the project: Organizers have identified gaps in our current organizing practice. Many organizers have reached out in response to reading that report to share how much the challenges identified there resonated with their own experience. This discussion document sparked more — and deeper — conversations that will, in turn, sharpen the development of a set of recommendations, research explorations, and pilots or experiments in 2025.

“[The convening gave us] the space to dream, remember, reflect, and connect”

-CONVENING PARTICIPANT

Following the release of *Fighting Shape*, we convened organizers in a series of in-person retreats and online meetings to discuss solutions, interventions, and trials to address the challenges in the field. Through this work, organizers have built valuable new relationships across geography, issue, and organizing lineage. Through those retreats, various ways of strengthening organizing practice in the U.S. have emerged. The July 2024 retreat, in partnership with Future Currents’ Direct Action Incubation Lab (DAIL), focused specifically on the challenges of movement upsurges and will inform the work of both projects.

The Strengthening Organizing Project is currently in the process of doing a final round of facilitated discussions to expand and sharpen those interventions so that we can share them more widely with the field in 2025.



DIRECT ACTION INCUBATION LAB

DAIL is a kinetic combination of research, experimentation, and application. Future Currents' purpose is to examine the efficacy of dissent, especially in movement moments, and how we can use it to build power. We analyze direct action as a practice that isn't just a strategy tool but a portal into not-yet-known strategies. The DAIL inquiry evaluates past direct actions, experiments in movement moments, telescopes outward to see the big picture, and zooms in to discern concrete practices for immediate adoption.



—> HIGHLIGHTS & INSIGHTS

This year, DAIL partnered with the Strengthening Organizing Project to more holistically address questions of strategy and tactics in the organizing field. This work included holding a retreat in February 2024 focused on strengthening base-building. During that retreat, project leaders realized how significant movement upsurges, direct action, and mass protest are to base-building as a practice and to the field. This learning led to the development of another retreat, held in late July (again, with support from the Strengthening Organizing Project), that hosted 20 organizers from base-building, momentum traditions, and mass protest traditions. These organizers came together for what the project believes is the first retreat of its kind — focused on understanding the value, impact, and political utility of movement upsurges, which DAIL believes is defining the political landscape. And there's still quite a lot of work to do to relate to them. The result of these efforts was a rich trove of both insights and articulations of gaps in the field.

"[I'm grateful for the] spaciousness to have conversations about these BIG questions in a way that felt at ease and not extremely overwhelming."

- CONVENING PARTICIPANT

Here are a few insights we gathered:

- Upsurges are the moments when power is in flux and we can define our political work, but it is hard to analyze these facets.
- Organizers are deeply aligned that movement upsurges are necessary for us to WIN.
- Organizers have a lot of confusion, panic, ambivalence, and fear about what to do with massive influxes of people during upsurges.
- There are mixed feelings about whether upsurges happen spontaneously, can be engineered, or both.

Informed by these activities as well as ongoing research and interviews, DAIL has been theorizing and reflecting upon upsurges. The DAIL report *Hopeful Monsters: Movement Upsurges, Mass Protest, and Solidarity in Flux*, released in early 2025, seeks to better meet organizers' needs. Future Currents Senior Fellow LJ Amsterdam offered an overview of the recommendations on Convergence Magazine's "Block & Build" podcast.

Additionally, in the context of the solidarity actions around the conflict in Gaza, in *A Love Letter to All Who March*, Amsterdam articulated a theory and movement logic for direct action.



COUNTERING AUTHORITARIANISM



FREEDOM LAB

Future Currents' Freedom Lab seeks to identify and cultivate strategies to counter the authoritarian threat. The United States continues to engage in an internal struggle over whether it achieves a just and reparative democracy or devolves into some form of authoritarian governance. Much of the anti-authoritarian organizing underway relies on mobilizing a coalition of the willing rather than also reshaping who is in the coalition.

The Freedom Lab provides a home for long-term strategy development, moving beyond electoral cycles to understand how to defuse the key drivers of the authoritarian push and how to build a broader and more resilient coalition to protect and advance democratic practice. The Lab brings together the best thinking from both practitioners and academics.

"Much of the anti-authoritarian organizing underway relies on mobilizing a coalition of the willing"

- INTERVIEW PARTICIPANT

→ HIGHLIGHTS & INSIGHTS

The Freedom Lab identified and explored organizing strategies to pull people away from the authoritarian coalition.

- **Investigation: Mutual Aid:** Released in October, the report [*Building Power Through Mutual Aid: Lessons From the Field*](#) looks at how base-building organizations have used mutual aid in their organizing efforts. It includes high-level findings, a series of case studies, and recommendations. Mutual aid is not a tool for everyone — but we did come away strongly believing that this is a tool that could be of increasing value for a range of organizations. The report was featured in a Dec. 2 [*piece*](#) in *Convergence Magazine*. *Convergence* also hosted a [*panel discussion on mutual aid*](#) — featuring Erica Chenoweth of the Harvard Kennedy School, Kate Hess Pace of Hoosier Action, Ginny Goldman of Organizing Resilience, and Anna Duncan of the National Domestic Workers Alliance — and used the report as a jumping-off point to discuss mutual aid's potential and challenges as a power-building strategy.

- **Member Education Curriculum With Labor Unions:** Freedom Lab worked with Stephanie Luce of The City University of New York (CUNY), Bob Master of CUNY and advisor to Communications Workers of America Union (CWA), and Margarita Hernandez of Grassroots Power Project to develop and pilot a curriculum to educate union members about the growing threat of authoritarianism and strategies to strengthen democratic governance. They piloted the curriculum with more than 30 unions.
- **Rural Organizing Against Authoritarianism:** Freedom Lab worked with Stephen Smith, co-founder of West Virginia Can't Wait, to propose ways to organize in rural communities against authoritarianism. After more than 60 consultations, the initial experiment was to recruit and run a cohort of rural organizers facing a live authoritarian threat. In partnership with RuralOrganizing.org, the project recruited and trained the first cohort — billed as the Rural Defenders Union — in summer and fall 2024. The cohort was 34 people (including seven from the South, seven from Appalachia, and seven from the West) facing all manner of threats. A core team, led by RuralOrganizing.org and including leaders from the first cohort, is laying out a plan for 2025.
- **Investigation: Organizing Beyond the Choir:** Led by Future Currents consultant Justin Ruben, former head of MoveOn and co-founder of ParentsTogether, this project aims to understand, support, and strengthen the growing field of groups organizing people and communities under significant cross-pressure from authoritarian movements as part of the broader effort to fight authoritarianism in the U.S. These groups, which we call “Beyond the Choir,” are peeling people away from the authoritarian social base by speaking directly to their priorities and fighting on their behalf. Beyond the Choir groups have the potential to strengthen democratic norms and can help anchor the kind of ideologically diverse pro-democracy grassroots movement that scholars believe is essential to combat authoritarianism. In 2024, we shared learnings and insights with more than 100 funders; held scenario sessions

for Beyond the Choir groups; and began work with digital-native Beyond the Choir groups.

PREVENTING ELECTION SABOTAGE*

Future Currents Action contributes to the ongoing efforts to develop the needed infrastructure to stay ready for the threats to fair and secure elections, with a particular focus on ensuring that every vote is counted. Future Currents Action maintains the longer-term view to help inform the critical, more immediate planning and structuring of the efforts between state-based and national organizations. Future Currents Action also participates in the coordination and creation of scenario-planning opportunities, with a particular focus on supporting collaborating organizations in specific states to develop their strategic frameworks for ensuring that every vote cast is counted.

—→ HIGHLIGHTS & INSIGHTS

Future Currents Action’s project to protect against election sabotage aimed to enhance resilience and coordination within state coalitions preparing to counter election interference, building off of work conducted in 2022. Future Currents Action provided strategic planning support primarily in North Carolina, Florida, Michigan, and Montana, with limited support to Wisconsin and Tennessee, driven by in-state movement leaders who identified a need for additional strategic coaching or facilitation and opted into working with Future Currents Action. The overarching purpose was to help build in-state capacity and support state-based coordinators in developing and sustaining inclusive planning that integrated organizing, legal, and advocacy efforts to defend election integrity.

Future Currents Action’s approach emphasized strategic coaching to broaden traditional coalition models, engaging diverse voices and expertise and strategic facilitation to move toward action plans. The project began with scenario planning sessions, where coalition members collectively identified potential threats to election processes and prioritization exercises to determine where to focus resources and capacity. These collaborative

discussions built a shared understanding of risks and allowed even less-experienced members to contribute meaningfully. State coalitions then moved toward asset mapping to identify and leverage each member's unique strengths while also identifying potential gaps in resources. This structured approach enhanced each coalition's ability to anticipate threats, allocate resources effectively, and establish responsive frameworks.

"The framework now in place allows us flexible yet strategic engagement, positioning us well to evolve sustainably against election interference."

- COORDINATOR IN
NORTH CAROLINA

The project highlighted the need for ongoing investment in grassroots organizing efforts and well-resourced coalitions. Funders should consider sustainable investment models that prioritize coalition development rather than reactionary measures during campaigns. Participant feedback has been overwhelmingly positive, with many expressing appreciation for the collaborative processes introduced during the project. A number of groups mentioned that they intend to start implementing the scenario-planning techniques in their strategic meetings, transforming their approach.



Photo: Miami Workers Center

NEW ECONOMY



NEXT ECONOMIC CRISIS

This work responds to the need for greater preparation among movement organizations for the next economic crisis, grounded in the understanding that we cannot predict the shape it will take. We aim to collaboratively build, socialize, and advance a shared understanding of what constitutes an economic crisis, how we can work to prevent economic crises, and what we need to have ready to respond to an economic crisis with adequate solutions to support people and build power for workers, families, and communities.

—→ HIGHLIGHTS & INSIGHTS

Since the start of 2024, Future Currents has interviewed 50 stakeholders for the Next Economic Crisis project, including organizers, policy experts, advocates, current and former Biden administration officials, Hill staff, and economists and other academics. We also hosted two in-person convenings with a total of 30 participants to share findings from the interviews and delve deeper into questions of how to define “economic crisis”; the pros and cons of the economic policy response to the COVID-19 recession; potential future crises; and how we need to prepare to win those crises for workers, families, and communities.

The interviews and convenings helped narrow and refine the questions for future phases of the project as well as highlight perspectives that are in conflict. For example, it’s clear that there isn’t a single shared consensus on what policies worked well in response to the COVID-19 recession — organizers and policy experts view the COVID-19 recession response very differently — and success in responding to future crises will require coordination and developing infrastructure for communication between these groups.

Some big learnings so far are:

- We need more spaces where organizers, policy advocates, people at different levels of government, and academics come together to learn from one another’s perspectives and build the relationships and infrastructure to be better coordinated in times of crisis.
- We need more resources devoted to developing proactive ideas to shelf-readiness for when a crisis hits.
- We need to further explore how to advance economic policies to both respond to a crisis and train a broad reflex to take care of one another in times of crisis and opportunity.

SCENARIO THINKING IN ACTION



GOVERNING 2025 SCENARIO PLANNING

The project that has become Future Currents began as a pilot to provide scenario planning to movement organizations that had not had adequate access to tools for preparing for different possible outcomes of pivot moments. This year, as we developed scenario exercises for movement leaders and organizations to strategize about how to meet very different (but equally plausible) election outcomes, we found that we have

“It gives me an emotional buffer, sometimes naming the wild things that can happen takes a little power away from those things.”

**- SCENARIO PLANNING
PARTICIPANT**

succeeded in mainstreaming scenario planning into the movement’s toolbox. To help the field prepare for the possible conditions following the November 2024 election, Future Currents designed and ran 26 governing scenario exercises with over 800 staff and board members of about 300 grassroots power-building organizations, policy shops, national networks, and philanthropies. Many additional organizations engaged in scenario planning exercises themselves or with the help of a range of consultants.

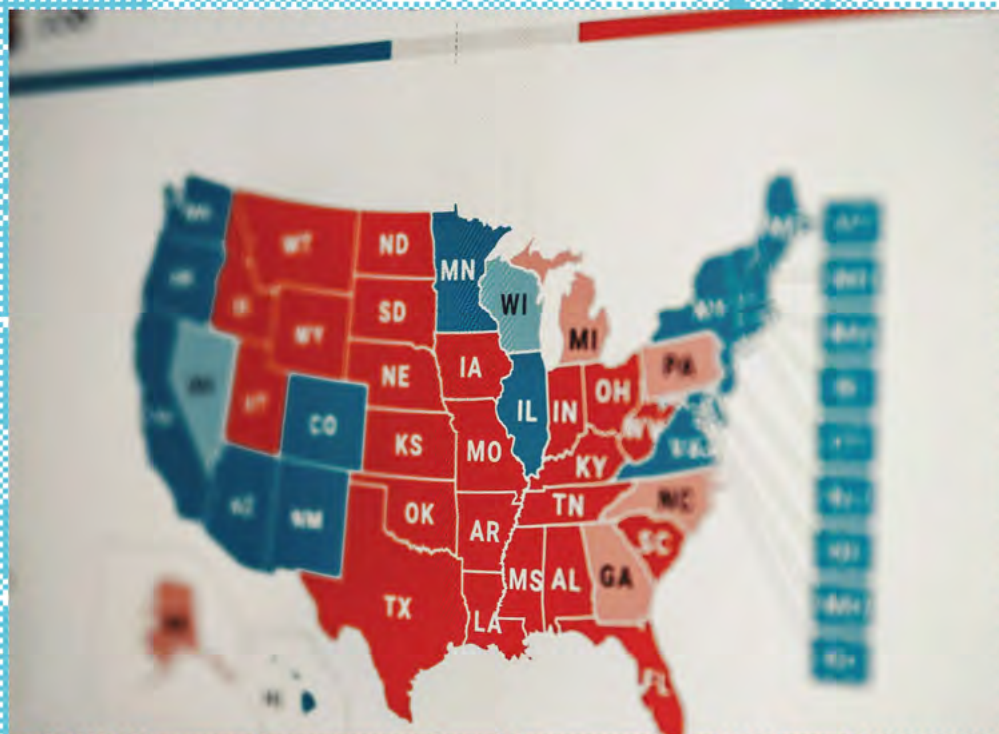
Our Governing 2025 Scenario Exercise placed participants in 2026 and asked them to imagine one of two paths to getting there — one in which Joe Biden and then Kamala Harris — is president

and the other in which Donald Trump is president. The scenario detailed a set of economic, social, and environmental conditions as well as a cross-issue federal governing context with attention paid to state contexts. The immersive scenarios offered plausible futures against which participants could strengthen a practice of strategic readiness by responding to conditions outside our control while holding focus on their affirmative priorities. In addition, participants experienced some emotional inoculation for an onslaught of developments that may prepare them to take action more quickly during crisis and opportunity moments.

“I recognized that many of the challenges we need to address in our work are present regardless of the election outcome – the destabilizing forces at play in the election aren’t going away.”

- SCENARIO PLANNING PARTICIPANT

Through the *Getting Ready & Staying Ready* report, we have shared with the field at large the lessons learned from running the scenario with a variety of stakeholders across the movement ecosystem. We released the report on Oct. 10, 2024; and on Nov. 15, 2024, on the Convergence podcast “Block & Build” episode *“All The Hottest Takes – Understanding the Post Election Blame Game”*, we shared insights captured in the report.



2020: A RETROSPECTIVE

Five years ago, the vast majority of us had no notion that a world-altering pandemic, the nation's largest protest, or the first successful attack on the U.S. Capitol were just around the corner. The five-year anniversary of the start of the pandemic offered us an opportunity to reflect on what exactly happened and what has happened since then.

Future Currents created [2020: A Retrospective](#) as an [interactive site](#) and written [report](#) as an opportunity for movement leaders and organizations to apply scenario thinking *backward*. The site and report are prompts for participation in reflecting on the experiences of communities, the opportunities and challenges facing our organizing and policy advocacy, and the relationship of our organizations to providing the care needed and responding to movement upsurges — what do we need to learn, change, and do more of to meet the future?



“Future Currents” says it all: it’s about how we bring the future of our dreams to life in current strategies, and how we detect the patterns – or currents – flowing all around us to shape a future society where the well-being, thriving, and agency of all people are assured. Democracy Fund is proud to support Future Currents because of shared alignment around values, vision, and theories of action. It does the rare work of stitching together essential parts of the social change ecosystem while being able to hold space for both short- and long-term strategies and scenarios. It is the unique organization that builds capacity and imagination, both of which are necessary to support the movements and infrastructure we need to realize the inclusive, multi-racial democracy that works for all people.

- SANJIV RAO, DEMOCRACY FUND



→ THE ROAD AHEAD — 2025 AND BEYOND



Photo: National Bail Out, Michael A McCoy

“I’m more and more motivated to be part of a strategic long-term progressive space where we are working toward solutions that are proactive instead of reactive.”

- SCENARIO PLANNING PARTICIPANT

Future Currents’ mission is to prepare movement leaders, organizations, and formations for future conditions they don’t control and to realize an ecosystem in which they have the skills, power, and imagination to create a radically inclusive, reparative, just, and joyful future.

Given our current conditions, many movement groups are preparing for the necessary defensive work on the predictable attacks and for rapid response on the unpredictable but knowable crises. Future Currents will play a critical role to ensure that movement entities meet these near-term crises and opportunities while also creating the space to strategize proactively for the long-term fight for the future we deserve and to prepare to move *toward* that future.

Our role will build on our work and practices to date.
We will be a:

- **Rigorous & supportive provocateur.** In this moment, we see our vital role as provoking the field around the broad generational goals we are all striving for. As the field sharpens its attention on protecting the communities that are most directly harmed, we will continue to create a range of spaces for leaders and organizations to build actionable strategies to achieve a robust and reparative democracy in our governance, economy, and culture.
- **Nimble gap-finder & -filler.** This year, we realized success in mainstreaming scenario planning as a fieldwide practice. That accomplishment led us to understand our role from a new perspective. We often have described Future Currents as a scenario-planning shop. However, at our core, we are a nimble utility for identifying holes in the field's readiness to meet future conditions and a catalyst for filling those voids by piloting, experimenting, and incubating structures and interventions that fill current gaps to carry out this strategy. These projects grow from the work with partners in our program areas. Our goal is to implement the interventions for each project, learn from them, share learnings with the field, and build better interventions and/or spin the interventions into the hands of practitioners and implementing partners.
- **Partner in preparing for crisis & opportunity.** To fulfill our roles as a rigorous and supportive provocateur and gap-finder and -filler, we also must remain active in preparing the field to practice a readiness to drive *toward* our generational goals through every crisis and opportunity. We will continue to do scenario planning directly with field partners, but we will aim to support more of the field through coaching on doing their own scenario planning and developing tools for scenario planning and thinking that enable more groups to do exercises themselves.
- **Connector.** A critical role that we have played — and will continue to play — is nurturing relationships between leaders and organizations that have not been in relationship before. These relationships have yielded unexpected projects and partnerships that strengthen our preparedness for conditions outside our control. Additionally, we connect leaders who have not participated in a convening or set of conversations to the lessons from that work through written reports, webinars, and other means.



Photo: WV Can't Wait



THANK YOU

We are grateful to everyone who supported Future Currents in 2024.

SUPPORTERS

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(formerly *The JPB Foundation*)
The William and Flora Hewlett Foundation
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2024 FUTURE CURRENTS FELLOWS

LJ Amsterdam, Strengthening Organizing
& Direct Action Incubation Lab
Nicole Boucher, Horizons Project
Emily Chatterjee, Horizons Project
Zoe Hudson, Freedom Lab
Cristina Jiménez Moreta, Strengthening Organizing
Kandace Montgomery, Strengthening Organizing
Jamila Michener, Freedom Lab
Angela Peoples, Bridge Project
Lissy Romanow, Strengthening Organizing
Nsé Ufot, Strengthening Organizing
Crystal Zermeño, Strengthening Organizing

FUTURE CURRENTS ADVISORY BOARD

Members of Future Currents' Advisory Board bring expertise in the movement field, possible futures, communities of funders, and Future Currents' financials. (Affiliation provided for identification purposes only.)

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on Equitable Growth
Rodney McKenzie (*chair*), Fetzer Institute
Scott Nielson, Arabella Advisors
Eshanthi Ranasinghe, The Audacious Project/TED

→ FUTURE CURRENTS' 2024 REPORTS

- **Fighting Shape: An Assessment of U.S. Organizing (Strengthening Organizing)**
Mar 19, 2024
Report: [Link](#)



- **Future Currents 2023 Impact Report**
May 29, 2024
Report: [Link](#)



- **Building Power Through Mutual Aid: Lessons From the Field**
Oct 2, 2024
Report: [Link](#)



- **Getting Ready & Staying Ready: Lessons from 2025-26 Scenario Exercises**
Oct 10, 2024
Report: [Link](#)



- **2020: A Retrospective**
Nov 19, 2024
Website: bit.ly/2020retrospective
Report: [Link](#)



IMPACT REPORT²⁰²⁴



Space to imagine. Strategies for action.

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